
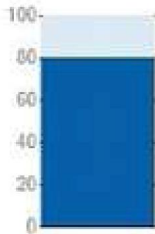


Webpay™, A powerful and effective web based Payroll and HRMS solution.

<p>Advantages of Webpay</p> <ul style="list-style-type: none"> ✓ No need to install any software on Users Machines ✓ Easier to manage Updates ✓ Easier to manage Database ✓ Cross-Platform viability ✓ Less Memory Requirements ✓ Multiple Concurrent Users 	<p>Product: Webpay ver 3.2</p>  <p>Percentile Ranking</p>  <p>Your Computed Scaling value is greater than or equal to 80 percent of applications assessed on 2-core systems.</p> <p>Intel® Software Partner Program Software Assessment Report</p>
<ul style="list-style-type: none"> ✓ Reduces Data Redundancy ✓ Better Pricing ✓ All members of organization can log in the system; be it Top Management or Middle Management, HR Head or HR Assistant and all Employees ✓ Import-Export from Excel ✓ Generate all Statutory Forms and Reports 	

How it works?

There are different user types with different features / functions available to them.

Super Admin is the one who creates a company and assigns the features / functions required by that company.

Company Admin is the one who enters all the records, processes the payroll and generates all sorts of reports.

Employee Self Service belongs to all the Employees. They can view their salary slip, apply for leave, loan, reimbursements etc..

We are very excited to bring Webpay to you and hope you will have an amazing experience.

Main modules of Webpay		
Payroll	Reimbursement	Employee Self Service
Statutory Compliance	Bonus and Gratuity	Flexible Benefit Plan Management
PF, ESI, PT, LWF and TDS including ETDS and Tax Calculator	Leave and Attendance including Integration with Biometrics	Generate Offer Letter, Appointment Letter etc.
Arrear and Loan	Perquisite Management	Recruitment
Employee Expense	Employee Travel	Employee Verification
360 Appraisal	Best Employee	Training Calendar
Helpdesk	AskMe	Employee Nomination
Target	Full and Finalization	Report Builder
Import-Export	Graphical Reports	User Management including data filtration according to Location

Webpay™ Features		
Configuration	Company setup	Company Details, Global Setting, Mail and SMS Setting
	Company Misc. Settings	Asset Type, Asset Details, Bank Master, Branch Master, Publish Message on Salary Slip, Company News, Configure ESS Home Page, Target Master
Employee	Employee	Set Code for Employee, Employee Master, Transfer Employee, Best Employee of the Month, Employee Search, Enter - Update HRA Details, Enter Bank and A/c No. of Employee, Employee Personality Details, Employee Verification Details, Employee Target Mapping, Enter Nomination Details & Employee LIC
Leave-Attendance	Leave-Attendance	Leave and Attendance Setting & Assignment, Shift-Fooding-OT Setting, OT & Holiday Master, Holiday Master, Over Time, Capture Punch Time, Leave, OD, Tour & Manual Punch, Import leave, OD, Tour, Manual Punch, Assign Shift, Weekly off, Holiday, Sanction Leaves with LWP & Unauthorized Leave Details, Leave Approve-Reject, OD/Tour/Mispunch Approve-Reject, Cancel Approve Leave, Cancel Approve OD/Tour/MisPunch, Attendance Process through Excel Import, Import Monthly Attendance with Leave Details, OT Calculation, Attendance Adjustment, Attendance Punch time correction, Leave Reports, Leave Encashment and Sanction, Leave Without Pay, Employee Leave Balance (Various Formats), Employee Leave Register, List of Holiday, Attendance Reports (Optimistic), Employee Attendance Register Form No.26 [Prescribed Under Rule 106], Monthly Attendance Report, Attendance Report (Punch Time Attendance), Monthly Attendance Reports, Daily Attendance Reports, OT & long Absentee Reports, Overtime Reports & Long Day Absentee Reports
Import-Export	Import-Export	Import Employee Master, Import Employee Bank Account, Import Employee Finalization Details, Import Employee Master Changes, Import Salary Structure, Import Reimbursement Opening Balance, Bills and Claim, Import Shifts & Overtime, Import Loan / Advance Transaction Detail, Import Leave Encashment, Import Rent Paid, Chap. VIA, CLA & Other Income, Import Asset & Car Perquisite Details, Import Monthly PF, Import PF Opening Balance, Import Professional Tax, Import Employee(s) Previous Salary for Taxation Purpose, Import TDS, Import Hold / Release Details & Import SAP files
Taxation		Generate E-TDS, Create - Update Perquisite, Assign Perquisite, Calculate Perquisite, Create - Update Tax Challan, Enter Manual Tax, Create - Update Chapter VI A Section - Sub Section, Enter Chapter V1 A Investment Details
Approval		Employee Overtime Approval, Approve Changes by Employee, Approve Employee Travel Request, Approve Employee Expense Request, Approve Chapter VIA, HRA,

		Other details, Loan Approval/Rejection, Approve OD & Tour Request, Give Authority To view Salary Slip, TDS
Assign & Process		Assign Salary Structure to Employees Individually, Assign Salary Structure to Employees in a Group, Night Allowance Assignment, Manage Arrears, Enter Reimbursement Claims, Manage Loan / Advance, Manage Leave Encashment, Manage Increments, Security Deposit Amount, Enter - Update Employee Target Achievement, Enter - Update Paycode Choice for Employee, Issue / Return Asset Shift, Assign OverTime Template, VolPF Amount/Percent, Create, Lock - Unlock Month, Salary Process & Hold / Unhold Salary
Tax		Calculate Tax, Edit income tax after salary process, Full And Finalization Process, Full and Finalization(NEW PROCESS), Reimbursement Process, Enter Update Payment Details
HR	Recruitment	Assign Role, Job Request, Send Job Request for Approval, Approve Job Request, Job Search And Map With CV, Schedule Interview, Rate the Candidate, Enter - Update CV Additional Columns, Send Approved Candidate To Payroll Department
	HelpDesk Module	Define Labels For Parameters, HelpDesk Ticket Category, Query Category, HelpDesk Ticket Location, HelpDesk Ticket Authority, Pending Ticket, Search Ticket
	Expense Module	Expense Type, Expense Approval
	360° Appraisal System	Scan Master, Question Master, Subject Master, Select Users to Scan the Subject (Emp.), Appraise your colleague(s), My Appraisal status
	Miscellaneous	Accident met by Employee, Disciplinary Action Details, Create - Update Disciplinary Action Type, Enter Disciplinary Action Taken, Enter Employee References, Extra Curricular Activities, Employee Extra Curricular, Awards Given To Employee, Create - Update Employee Document like offer letter, appointment letter etc. & Training Calendar
Reports	Salary Slip and Register	Salary Structure Assigned to Employee, Salary Slip & Register (Various Formats), Salary Slip & Register Currency Wise, Monthly Budget Variance Detail, Reimbursement Slip & Register, Salary Slip & Register (With Attendance Details), Employees Monthly Arrear Details, Unpaid Salary Detail, Employee Project wise Register, E-Mail Pay Slip, TDS Estimation Slip, Reimb. Slip, Print Cheque, Details on Loan/Advance, Salary Transfer Details, Salary Transfer Details With Reference No., Salary Variance, Salary Variance For Multiple Months, Group Wise Journal Voucher, Project Wise Journal Voucher
	PF Reports	Monthly PF Stmt, Form 12A, Form 5, Form10, Covering Letter, Form2, Form-F, Form-11, Form-16, Appointment Ltr, Form2(Revised), PF Form 3A, PF Form 6A, PF Challan, PF Form 9, Employee PF / Pension Details, Employee PF Eligibility Report, Create DBF File,

		Combined Challan for PF / ESI
	ESI Reports	Monthly ESI Statement, Remaining Salary (OT) ESI Statement, ESI Declaration Form, ESI - Register of Employees(Form 6) / Form 5 Contribution, ESI Challan Details, Remaining Salary (OT) ESI Challan, PF-ESI Journal Voucher
	Income Tax - Professional Tax Reports	Professional Tax Report, Professional Tax Challan, TDS Chastimation slip salary paid details form 16, from 12BA
	Master Reports	List of Banks, List Bank and their Branches, List of Qualification Category, List of Country, List of State, List of City, List of City of Region, List of Location, List of Unit, List of Level, List of Domicile, List of Consultant, List of Department, List of Sub List of Designation, List of language
	Employee Reports	List of Employees - ID Card, List of Joinees/Resigner, List of Joinees/Resigner WithOut CTC, Employee Important Dates, Finalized Employee Salary Slip, Year to Date Employee Salary Register, HRA, Prev. Salary, Income Tax, Reimb. Details, Employees Bonus Details, Export Employee Details, Employee Contact Details, Employee Exit Letter, Employee Appointment Letter, Bond etc., Employee Document Report, Employee Personality Details, Employee Target Achievement Details, Employee Sanction Authority / TL Details, Employee Payment Mode Details, Payment Reconciliation Statement, Performance Appraisal
	HR Reports	Report on Training Details, Report on Awards given to Employee, List of Employee Documents, Employee Extra Curricular List, Monthly Overtime Detail, Employee Long Days Absent Detail, Gratuity Details, Additional Reports, Generate Type of Assets, Generate Assets Details, Generate Assets Issued – Returned, Usage Log Report, Generate Salary Certificate
	Report Builder	Client Specific Reports
Tools	Tools	Ask Me, Tax Calculator, Query Builder, Dynamic Caption Master, Change Password, Reset Employee Password, Change Employee Code, User Administration, User Group, User Master, User Rights Master, Create Sanctioning Authority Users, Create Menus On Employee Portal, Block Menus On Employee Portal, Map Employee with user group, Map Locations with user group, Map Users with Pay codes, End User License Agreement & Company Database Backup
ESS	Employee Self Service	View and Edit Self Details, Change Password, Declare Investments, Rent, Income from other Sources, Reimbursements, Select Holidays, Leave Requisition, Travel Request, Expense, Job Request, Loan Request, Tax Calculator, View Payslip & TDS Estimation, Appraisal, Upload Documents, Daily Attendance, OD & Tour Request, Helpdesk, Flexible Benefit Request and different types of reports.

Client List

